

Conflicts of Interest and Biases

- Passionate about Emergency Medicine
- Passionate about Patient Education
- Worked in multiple ER Departments and Clinics in
 - Toronto and GTA
 - Mississauga
 - Alberta
 - Nova Scotia
 - Northern Ontario
- Find that our Community is exceptionally collaborative and supportive of the hospital
 - I am biased because I keep coming back... shift after shift



Key Aspects of Emergency Medicine

- Acute Medicine
 - Could be a new symptom
 - Could be exacerbation of Chronic symptom
- ER is Unpredictable
- ER is Varied
- Diagnosis is Key

 Testing takes time
- Communication is Key
- Constant Preparedness is a Necessity
 - Traumas
 - Cardiac emergencies
 - Resuscitation

What are our Goals

- My Personal View on ER Journey and Our Goals
 - My Personal Experiences as a patient

 - "My family member" perspective We are here **for you** and for **those you love**
- We are **here for you** in the ED, we are your partner in this journey •
 - We want to listen to your concerns and do our best to do thorough investigations _
 - · We want to understand your symptoms and rule out acute findings
 - · We want to provide the best possible diagnosis, if possible, or rule out acute diagnoses
 - · We want to provide the best possible treatment or treatment options
 - · We sometimes cannot complete take away all your symptoms, as safe treatments can take time We must balance risks and benefits
 - We want to progress you through your journey as quickly as possible
 - · We want to get you home to your family

What are our Goals

- We are there for those you love, if needed
- We want to always be moving the flow of patients, safely

 If your family member comes in with concerns we want to be able to have the staff and space to attend to them too
- · We want to identify the sickest patients and attend to them urgently
 - If your family member came in very unwell we want to recognize it and attend to them urgently
- We want to always be prepared
 - We need to triage and have the available critical care space and equipment at all times

The Department/Resources

- At NHH we have 90-110 Visits per Day
- Times until discharge can average up to 4 to 6 hours
- We can have up to 25 27 Beds

- 3-4 Doctors across 24 hours
- Nursing Staff
- Supporting Staff

The Constraints

- At NHH we have 90-110 Visits per Day ٠
- Times until discharge can average up to 4 to 6 hours, sometimes less, sometimes more ٠
- We can have up to 25 27 Beds ٠

 - Some patients waiting for tests Some patients waiting for specialists Some patients waiting to be moved up Some patients waiting to be discharged _ _

3-4 Doctors across 24 hours

- Shifts
- Sick patients take more time

Nursing Staff

- Shifts _
- Sick patients take more time
- Supporting Staff
 - _

 - Not all supporting staff are available 24/7 Some supporting staff cover other areas of the Hospital Specialist support, they could be attending other patients Emergencies and Sick Patients Equipment can malfunction

 - _

How do we work around these?

- We Triage
- We work as a team
 - You do not need to see a Doctor to have tests started
 - Nurses have Medical Directives
 - Nurses can discuss a case with an MD at any point
- We use the waiting room
- We use Supporting and Allied Health Staff





How have we done to Improve?

- We change our flow around the Department to get the investigations done faster and always look for ways to improve
- We are up-staffing our Physicians and Nursing Staff
- We have introduced Blue Zone
 - Staffed separately by an Nurse Practictioner and a Nurse
 - Work collaboratively with our MDs and Charge Nurse
- We have expanded our spaces to improve flow and we reassess this constantly
- We have Expanded our Supporting Staff and Allied Health

People You Might Meet Supporting Staff and Allied Health

- Registration Clerks
 - Creating Charts and linking to your previous visits
- Lab Technologists
 - Phlebotomy

Radiology and Radiology Technologists

- Imaging, Xrays, CT Scans
 - ER and Other areas of the Hospital
- Ultrasound
- Pharmacy Technicians
 - Verify your medications with yourself and with pharmacy

People You Might Meet Supporting Staff and Allied Health

Crisis Social Workers

- Mental Health Supports

- Family and Crisis Supports

Respiratory Therapists

- Support Patients with Respiratory Presentations
- Support Specialized equipment
- Provide Patient Education

Unit Clerks

- Administrative and Phone Support
- Transportation to other hospitals

People You Might Meet Supporting Staff and Allied Health

- Geriatric Emergency Medicine (GEM) Nurse
 - Support Elderly patients in connecting with community resources
- Nurse Practitioners
 - Support the Blue Zone
- Trainees
 - Medical Students
 - Resident Doctors
 - Nursing Students
- So Many More
- PSW and Porters (New!)
 - Support the Team and Flow





Sample ER Journey Initial Assessment



Triage RN

- Years of ER and Clinical experience
- Direct communication with Charge Nurse and Physician Team
- Brief background and understanding of what brings a patient in
- If time sensitive will speak to Physician Urgently
- If in doubt will coordinate with Physician
- If symptoms vomiting/pain can coordinate with Physician to Treat
- If critical and requires a room will coordinate with Charge Nurse











Triage Nurse

- Will take a history
- Will order investigations, bloodwork, ECG, potentially X-Ray
- Will communicate with the MD if there are any questions or concerns



Registration

- Will register your information
- Please verify your Person to Contact
- Please verify your Family Doctor



- Lab Chair
 - Bloodwork and ECG
 - ECG will get reviewed by MD promptly
 - If there is a concern for a life-threatening heart condition will be attended to urgently

Waiting Room

- To allow us to always be prepared and to improve flow
- We continue to monitor you even in the waiting room





Primary Nurse

- Will move to a room
- Will take **another** history
- Will communicate with the MD if there are any questions or concerns



Radiology

- You may be asked to walk to Radiology to take an Xray

Pharmacy Technician Will ask you about your medications •

- Will fax your pharmacy and verify your doses
- Will complete your chart with these medications





- History is a key component of Diagnosis
- Everyone is different
- We ask you multiple things multiple times
 - Your name or DOB/Check Label to ensure there are no medication errors
 - Your history to ensure that we did not miss something subtle
 - You medications to ensure that your list is reflected correctly



History – How can you help?

- Bring your Rx list from your Pharmacy
 - This is especially helpful as we can often glean your Medical History from your Medications
- Bring your Blister pack or your medications with you
 - Especially if you are taking unique/rare medications
 - During your stay in the ED you might have to take your own medications speak with the nurse
- Please note if you have had
 - Significant Cancer History- Chemotherapy, Radiation, Immunotherapy
 - Significant Heart History Heart Surgeries, Heart Stents, Pacemakers
 - Significant Surgeries Cancer surgeries, Appendicitis, Gallbladder, Aneurysms
- If you Family Doctor has advised you to go the ED please see if they can fax your Patient Profile to us in ED

Doctor Assessment

- Will take another history
- Might order more tests
 - Sometimes we have to repeat your heart tests in 2-3 hours to definitively rule out a heart attack
 - · Sometime chest pain is really Abdominal Pain that is referred and vice versa

Will come back to re-assess

- Will review what we did or did not find
- Will Discharge you or recommend Admission
- Will talk about follow-up
- Will send a note to your family doctor
 - · With the new EMR all of our notes get faxed to your Primary Care Provider

Discharge and Follow-Up

• Follow-UP

- You might be asked to follow-up with your Family Doctor
 - We ask that you call to make an appointment
 - Our note gets faxed to your Family Doctor
- You may be referred to a local Specialist such as IMCare clinic
 - · Typically they will contact you for an appointment
- You may be referred to a specialist in a different hospital
 - Typically they will contact you for an appointment (this may vary)
- If you already have a relationship established with a specialist clinic
 - We ask that you call to make a follow-up appointment
 - We will do our best to send them our notes.

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Discharge and Follow-Up

- Supporting Hospitals, Examples
 - PRHC
 - Fracture Clinic
 - Pediatrics
 - Cardiac lab for stents
 - Stroke Centre
 - KGH
 - Neurosurgery
 - Oshawa/LHO
 - Plastics Clinic
 - GTA
 - Traumas
 - Other Complex Presentations

Discharge and Follow-Up How Can You Help

Verify we have the correct Family Doctor on File

Communication

- We try to update families as much as we can
- Please have one point-of-contact person that other family members can go to
- If you have a cellphone please you that for communication with you family
- We do have phones we are able to use, if necessary

Transportation

- Can be a challenge, especially after-hours
- If possible, notify your family members that you might need a ride home
- We might call your family on file to kindly request that they take you home
- Our ER sees patients 24 hours, therefore we assess, treat and discharge patients at any time of day, including at night.

