

## **NEWS RELEASE - FOR IMMEDIATE RELEASE**

## 2015 Public Sector Salary Disclosure

**NORTHUMBERLAND COUNTY, Monday, March 28, 2016—**The Ontario Ministry of Finance has released its annual Public Sector Salary Disclosure (PSSD) list, also known as the "Sunshine List." See link here to the Ministry's full report.

First published in 1996, the list is produced annually by the Government of Ontario to provide taxpayers with the names, positions and salaries of those in the public sectors who earned more than \$100,000 in salary and benefits during the last taxation year.

Hospitals are among the sectors covered by the Public Sector Salary Disclosure Act. Also included are colleges, municipalities and school boards.

In 2015, 16 NHH employees were reported on the PSSD list. An additional three individuals employed in regional roles by Seniors Care Network (previously known as the Central East Regional Specialized Geriatric Services) were also reported on NHH's PSSD list. Per agreement with the Central East Local Health Integration Network (Central East LHIN), NHH acts as the paymaster for this organization which serves the entire Central East region.

"Our hospital is committed to transparency and accountability," said NHH Board Chair Jack Russell. "As volunteer hospital governors, our Board takes its responsibility for setting executive compensation very seriously. We take multiple factors into account, including current market standards and hospital-specific requirements, to recruit and retain the leadership experience and talent required to provide direction for the clinical services our community requires."

"As in previous years, NHH's 2015 PSSD list includes senior administrators, a mix of front-line care providers—registered nurses, a nurse practitioner and diagnostic imaging specialists—as well as several regional leaders based at NHH," added Linda Davis, President and Chief Executive Officer. We value all our employees and we are proud of the talent NHH continues to attract and retain."

Below is a list of those who earned \$100,000 or more in salary and benefits at NHH in 2015.

BRENNER	HELEN	CNE and Vice President, Patient Services	\$153,266.23	\$814.68
CARROLL	TABITHA	Program Director	\$109,002.57	\$501.90
CHESTER	TRACEY	Registered Nurse, Team Leader	\$116,619.26	\$487.47
COURT	MOLLY	Manager, Patient Care	\$104,985.15	\$558.42
DAVIS	LINDA	President, Chief Executive Officer	\$249,999.87	\$8,529.00
DONOGHUE	MIKE	Director, Information Technology	\$104,654.02	\$555.94
FLOWERS	BRANDI	Program Director	\$124,089.31	\$0.00
HAWKINS	STACEY	Clinical Practice Leader. RSGS	\$118,045.80	\$627.58
HILL	MELANIE	Program Director	\$110,479.41	\$599.34
HOWARTH	ELAINE	Nurse Practitioner	\$113,218.20	\$588.18
KAY	KELLY	Executive Director, RSGS	\$146,818.23	\$821.28
KOSTOFF	LISA	Registered Nurse	\$118,407.74	\$0.00
OLIVER	LAURA	Diagnostic Imaging Technologist	\$100,711.15	\$0.00
OUTRAM	CATHY	Director, Finance	\$108,874.91	\$585.21
RENNICKS	ANDREW	Charge Technologist	\$103,977.40	\$466.29
SCHWARTZ	RHONDA	Clinical Practice Leader, RSGS	\$117,953.55	\$627.58
SUTHERLAND	ANNA-MARIE	Program Director	\$116,162.23	\$598.02
TURK	CHERYL	Vice President Finance & IS, CFO & CPO	\$140,577.46	\$746.94
VOSBURGH	ELIZABETH	Vice President, Human Resources and Quality	\$129,499.66	\$688.38

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About Northumberland Hills Hospital – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, obstetrical care and palliative care. Post-acute specialty services (PASS) include restorative care and rehabilitation. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East Local Health Integration Network. For more information, please visit <a href="https://www.nhh.ca">www.nhh.ca</a> or follow us on Twitter <a href="https://www.nhlilshosp">@NorHillshosp</a>.

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