



NEWS RELEASE – FOR IMMEDIATE RELEASE

2018 Public Sector Salary Disclosure

NORTHUMBERLAND COUNTY, Wednesday, March 27, 2019—The Ontario Ministry of Finance has released its annual Public Sector Salary Disclosure (PSSD) list, also known as the “Sunshine List.” [Click here to see the Ministry’s 2018 report.](#)

First published in 1996, the list is produced annually by the Government of Ontario to provide taxpayers with the names, positions and salaries of those in the public sectors who earned more than \$100,000 in salary and taxable benefits during the previous calendar year.

Hospitals are among the sectors covered by the *Public Sector Salary Disclosure Act*. Also included are colleges, municipalities and school boards.

In 2018, 38 Northumberland Hills Hospital (NHH) employees are on the PSSD list. An additional three individuals employed in regional roles by Seniors Care Network are also reported on NHH’s PSSD list. Per agreement with the Central East Local Health Integration Network (Central East LHIN), NHH acts as the paymaster for this organization which is based at NHH but serves the entire Central East region.

“Our hospital is committed to transparency and accountability,” said NHH Board Chair Elizabeth Selby. “As volunteer hospital governors, our Board takes its responsibility for setting executive compensation very seriously. We take multiple factors into account, including current market standards and hospital-specific requirements, to recruit and retain the leadership experience and talent required to provide direction for the clinical services our community requires.”

“As in previous years, NHH’s 2018 PSSD list includes a mix of front-line care providers—registered nurses, nurse practitioners and diagnostic imaging technologists—as well as senior administrators and several regional leaders based at NHH,” said Linda Davis, President and Chief Executive Officer. “NHH values the work of all employees. It is vital for Ontario’s health care system to have strong, skilled, qualified individuals in place as hospitals work to address many difficult challenges, including heightened capacity issues, fiscal pressures, the complex and changing health care needs of an aging population and ongoing system transformation necessary to sustain services for the future.”

Copied below is a list of those who earned \$100,000 or more in salary and benefits at NHH in 2018. [Click here to view the Ministry’s full report.](#)

<u>Name</u>		<u>Title</u>	<u>Salary Validation</u>	<u>Taxable Benefits</u>
SANDERCOCK	CINDY	Registered Nurse	\$ 100,432.19	425.81
O'ROURKE	SUZANNE	Registered Nurse	\$ 101,439.37	471.45
FOREMAN	LISA	Registered Nurse	\$ 101,681.60	439.81
HAWKINS	STACEY	Clinical Planning Lead - Seniors Care Network	\$ 102,121.97	506.48
BOULTER	SANDRA	Registered Nurse	\$ 102,424.58	440.31
KENNY	LORELEI	Registered Nurse	\$ 102,686.38	75.50
HOBART	JOHN	Registered Nurse, Team Leader	\$ 102,871.52	479.77
GERSHFELD	ZACHARY	Registered Nurse	\$ 103,541.24	83.50
HOWARTH	ELAINE	Nurse Practitioner	\$ 103,603.98	423.35
LAKE	WHITNEY	Manager - Patient Care	\$ 103,864.09	424.60
OLIVER	LAURA	Diagnostic Imaging Technologist	\$ 104,897.74	246.80
MAJER	KRISTIN	Diagnostic Imaging Technologist	\$ 105,023.53	227.90
LACKEY	KATHRYN ANNE	Registered Nurse	\$ 105,230.81	725.31
THOMSON	CAROLE	Regional Manager - Information Technology	\$ 105,268.09	430.60
GIROUX	KELLI	Registered Nurse	\$ 106,140.45	977.91
TRUTER	KAREN	Nurse Practitioner	\$ 106,598.41	435.52
RYAN-JAMES	BEVERLY	Nurse Practitioner	\$ 107,006.40	437.06
SPARLING	SEBASTIEN	Senior Systems Analyst	\$ 107,265.48	337.34
RENNICKS	ANDREW	Charge Technologist	\$ 107,448.39	504.47
MANZER	ISOBEL	Manager - Patient Care	\$ 108,352.06	444.30
GILLARD	JENNIFER	Senior Director - Public Affairs and Partnerships	\$ 109,416.49	449.40
KOSTOFF	LISA	Registered Nurse	\$ 109,864.03	461.01
NAVA	MARY GRACE	Pharmacist	\$ 114,244.73	554.63
MOFFAT	IAN	Director - Diagnostic Imaging and Laboratory Services	\$ 115,062.37	471.12

GONSALVES	ROHAN	Director, Quality and Safety	\$	115,206.34	467.14
KORZENIEWICZ	MONIQUE	Registered Nurse	\$	115,966.13	71.00
BEVAN	JENNIFER	Registered Nurse	\$	116,044.29	430.31
PASHA	HEER	Director, Finance	\$	116,717.87	476.74
HIGNEY	KEVIN	Registered Nurse	\$	118,242.13	369.81
DONOGHUE	MIKE	Regional Director - Information Technology	\$	121,390.14	376.29
WRIGHT	JIM	VP, Finance and CFO	\$	121,620.98	0.00
WEHRSTEIN	ANN	Program Director	\$	122,032.76	499.64
CHESTER	TRACEY	Registered Nurse, Team Leader	\$	122,606.02	416.35
HILL	MELANIE	Director - Clinical Practice	\$	124,267.66	509.04
SCHWARTZ	RHONDA	Clinical Planning Lead - Seniors Care Network	\$	125,879.80	0.00
BRENNER	HELEN	Vice President - Patient Services and Chief Nursing Officer	\$	132,633.90	0.00
SUTHERLAND	ANNA-MARIE	Program Director	\$	134,214.58	380.88
VOSBURGH	ELIZABETH J	Vice President - Corporate Services and Chief Human Resources Officer	\$	143,349.69	531.48
WALSH	SUSAN	Vice President - Patient Services and Chief Nursing Officer	\$	145,002.00	545.49
KAY	KELLY	Executive Director - Seniors Care Network	\$	154,545.43	634.08
DAVIS	LINDA	Chief Executive Officer	\$	249,999.89	8,226.00

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About Northumberland Hills Hospital – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, obstetrical care and palliative care. Post-acute specialty services (PASS) include restorative care and rehabilitation. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East Local Health Integration Network. For more information, please visit www.nhh.ca or follow us on Twitter [@NorHillsHosp](https://twitter.com/NorHillsHosp).

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