



## **NEWS RELEASE – FOR IMMEDIATE RELEASE**

### **2016 Public Sector Salary Disclosure**

**NORTHUMBERLAND COUNTY, Friday, March 31, 2017**—The Ontario Ministry of Finance has released its annual Public Sector Salary Disclosure (PSSD) list, also known as the “Sunshine List.” See [link here to the Ministry’s full report](#).

First published in 1996, the list is produced annually by the Government of Ontario to provide taxpayers with the names, positions and salaries of those in the public sectors who earned more than \$100,000 in salary and taxable benefits during the previous calendar year.

Hospitals are among the sectors covered by the *Public Sector Salary Disclosure Act*. Also included are colleges, municipalities and school boards.

In 2016, 19 Northumberland Hills Hospital (NHH) employees were reported on the PSSD list. An additional two individuals employed in regional roles by Seniors Care Network (previously known as the Central East Regional Specialized Geriatric Services, or RSGS) were also reported on NHH’s PSSD list. Per agreement with the Central East Local Health Integration Network (Central East LHIN), NHH acts as the paymaster for this organization which is based at NHH but serves the entire Central East region.

“Our hospital is committed to transparency and accountability,” said NHH Board Chair Jack Russell. “As volunteer hospital governors, our Board takes its responsibility for setting executive compensation very seriously. In addition to specific salary requirements set out in recent years by the Ministry of Health, we take multiple factors into account, including current market standards and hospital-specific requirements, to recruit and retain the leadership experience and talent required to provide direction for the clinical services our community requires.”

“NHH’s 2016 PSSD list includes senior administrators, a mix of front-line care providers—registered nurses (RNs and RPNs), a nurse practitioner and diagnostic imaging specialists—as well as several regional leaders based at NHH,” confirmed Linda Davis, President and Chief Executive Officer. “NHH values the work of all employees. Attracting and retaining talented and committed individuals is essential to our ability to continue to deliver the high quality and increasingly complex care required by the patients we serve. Hospitals are managing increasing pressures in various areas today, such as the heightened capacity issues that continue to be seen here in Northumberland and across the province. Even as these challenges grow, our leaders are helping to lead and facilitate the large-scale changes being implemented to transform Ontario’s health care system.”

Below is a list of those who earned \$100,000 or more in salary and benefits at NHH in 2016.

Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
ALLAN	MYONNE	Director, Quality and Safety	100,921.58	544.18
BRENNER	HELEN	CNE and Vice President, Patient Services.	153,266.25	831.24
CHESTER	TRACEY	Registered Nurse, Team Leader	124,537.58	501.68
COURT	MOLLY	Manager, Patient Care	107,525.12	582.93
DAVIS	LINDA	President, Chief Executive Officer	249,999.88	8,556.00
DONOGHUE	MIKE	Director, Information Technology	112,910.28	586.28
GIROUX	KELLI	Registered Nurse	102,735.80	472.12
HAYES	JOANNA	Registered Nurse.	103,826.81	468.72
HILL	MELANIE	Program Director	121,047.50	653.12
HOWARTH	ELAINE	Nurse Practitioner	114,907.39	604.76
KAY	KELLY	Executive Director, RSGS	154,545.47	837.96
LACKEY	KATHRYN ANNE	Registered Nurse	109,646.65	468.72
MCNAIR	HEATHER	Registered Nurse	125,972.29	
MOFFAT	IAN	Director, Diagnostic Imaging	100,920.16	544.18
OLIVER	LAURA	Diagnostic Imaging Technologist	105,312.13	
OUTRAM	CATHERINE	Director, Finance	114,023.68	613.45
RENNICKS	ANDREW	Charge Technologist	106,207.26	479.60
SCHWARTZ	RHONDA	Clinical Practice Leader. RSGS	118,874.50	641.85
SUTHERLAND	ANNA-MARIE	Program Director	120,243.21	648.72
TURK	CHERYL	Vice President Finance & IS, CFO & CPO	156,941.26	571.59
VOSBURGH	ELIZABETH J	Vice President, Human Resources and Quality	129,499.67	702.36

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**About Northumberland Hills Hospital** – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, obstetrical care and palliative care. Post-acute specialty services (PASS) include restorative care and rehabilitation. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East Local Health Integration Network. For more information, please visit [www.nhh.ca](http://www.nhh.ca) or follow us on Twitter [@NorHillsHosp](https://twitter.com/NorHillsHosp).

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