NORTHUMBERLAND HILLS HOSPITAL

NEWS RELEASE

NHH President and CEO Announces Retirement

NORTHUMBERLAND COUNTY, Thursday, January 14, 2021 – Following more than seven years in the leadership role of Northumberland Hills Hospital (NHH), President and Chief Executive Officer (CEO) Linda Davis has notified the NHH Board of Directors of her intention to retire later this year. Ms. Davis will remain in the position until her successor is identified, with the goal of retiring by August 1, 2021.

"We were sorry to receive this news," said Pam Went, Board Chair of NHH, "but Linda Davis is concluding her career at NHH with achievements that stand us in very good stead for the future ahead: financial stability, enhanced services to better meet the needs of our growing and diverse population, strategic capital improvements, strong community collaboration through the Ontario Health Team of Northumberland—an innovative model of care delivery Linda has championed from the start—and a culture of teamwork that is inclusive of both health-care providers and the patients and families we serve."

"The NHH Board appreciates that retirement was a decision Linda deferred for some time due to the unforeseen circumstances of COVID, and we support her wholeheartedly as she looks forward to the opportunity this summer, when the worst of COVID is hopefully behind us, to spend well-earned time with her family. Linda has been an exceptional leader for NHH. We are grateful for the expertise she brought to this critical role, the vision she has had for continuously building on the rich history of this exceptional community hospital, and the tireless dedication she has brought to the role of President and CEO each and every day."

"Skilled leadership is essential to ensure NHH continues to deliver on its commitment of exceptional patient care, every time," advised Ms. Went. "A recruitment committee is being struck and the Board will be initiating its search for the next President and CEO of NHH in the coming weeks."

About Northumberland Hills Hospital – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, obstetrical care and palliative care. Post-acute specialty services (PASS) include restorative care and rehabilitation. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the

townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of Ontario Health (East) – formerly the Central East Local Health Integration Network. For more information, please visit www.nhh.ca or follow us on Twitter @NorHillsHosp.

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