



NORTHUMBERLAND HILLS HOSPITAL

NEWS RELEASE – FOR IMMEDIATE RELEASE

2013 Public Sector Salary Disclosure

NORTHUMBERLAND COUNTY, Friday, March 28th, 2014 – The Ontario Ministry of Finance will release its annual Public Sector Salary Disclosure (PSSD) list, also known as the “Sunshine List,” at month’s end.

First published in 1996, the list is produced annually by the Government of Ontario to provide taxpayers with the names, positions and salaries of those in the public sectors who earned more than \$100,000 in salary and benefits during the previous taxation year. Hospitals are one of the sectors covered by the PSSD; also included are colleges, municipalities and school boards.

In 2013, 18 NHH employees will be included.

“Northumberland Hills Hospital is committed to transparency and accountability,” said Linda Davis, President and Chief Executive Officer. “Hospitals are human resource intense: 54% of NHH’s \$65 million budget goes to salaries and benefits. Our 2013 PSSD list includes a mix of front-line care providers – registered nurses, a pharmacist and diagnostic imaging charge technologists – as well as senior administrators. New this year is a regional role based at NHH but responsible for supporting the development of regional specialized geriatric services across the Central East Local Health Integration Network (NHH acts as paymaster), and a nurse practitioner. We are very proud of all the high-quality employees we’ve been able to attract and retain to operate Northumberland Hills Hospital.”

Doug Mann, NHH Board Chair, said: “As hospital governors, we take our responsibility for recruiting and setting CEO compensation very seriously. Our Board takes into account a complex set of factors when determining executive compensation, including the need to reflect market standards and the need to comply with the intricate and ever-changing legislative and regulatory requirements applicable to hospitals.”

Below is a list of the NHH employees who earned \$100,000 or more in 2013.

Record of Employees' 2013 Salaries and Benefits, Northumberland Hills Hospital

ADAMSON	BEVERLY	Director, Materials Management and Food Services.....	\$103,066.73	\$443.40
BIRON	ROBERT	President, Chief Executive Officer.....	\$122,233.97	\$2,243.84
BRENNER	HELEN	Interim CEO/ CNE and Vice President, Patient Services.....	\$188,626.62	\$885.06
CAMPBELL	HEATHER	Manager, Patient Care.....	\$102,687.42	\$489.12
CARROLL	TABITHA	Program Director.....	\$108,428.55	\$513.14
CHESTER	TRACEY	Registered Nurse, Team Leader.....	\$111,398.89	\$423.73
CLARKE	JULIE	Program Director.....	\$112,647.60	\$536.66
COURT	MOLLY	Manager, Patient Care.....	\$103,379.28	\$492.70
GARRATT	PAMELA	Manager, Pharmacy.....	\$107,653.89	\$492.70
GILLARD	JENNIFER	Director, Corporate Communication.....	\$101,215.21	\$472.55
GROSJEAN	LOUISE	Director, Finance and Clinical Support.....	\$108,358.31	\$536.66
HOWARTH	ELAINE	Nurse Practitioner.....	\$109,645.72	\$514.10
MILLS	TIM	MRI Charge Technologist.....	\$104,529.59	\$387.42
PRENTICE	SANDRA	Registered Nurse.....	\$107,352.25	\$402.32
RENNICKS	ANDREW	Charge Technologist.....	\$100,464.10	\$403.78
TURK	CHERYL	Vice President Finance & IS, CFO & CPO.....	\$143,037.46	\$667.38
VAN HEMERT	VICTORIA	Director, RSGS.....	\$129,216.69	\$542.59
VOSBURGH	ELIZABETH	Vice President, Human Resources and Quality.....	\$131,766.50	\$615.05

For more information, please contact Jennifer Gillard, 905-377-7757 or jgillard@nhh.ca.

About NHH – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, and obstetrical care. Post-acute specialty services (PASS) include restorative care, rehabilitation and palliative care. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East Local Health Integration Network. For more information, please visit www.nhh.ca or follow us on Twitter [@NorHillsHosp](https://twitter.com/NorHillsHosp).