

NEWS RELEASE – FOR IMMEDIATE RELEASE

NHH announces slate of candidates for Directors and By-law amendments for Annual and Special Meeting of the Members June 17

NORTHUMBERLAND COUNTY, Tuesday, June 8, 2010 – The Board of Northumberland Hills Hospital is pleased to announce the results of careful deliberations to fill five (5) vacancies on the Hospital Board.

For 2010, the slate of candidates equals the number of vacancies, and hence, no voting among multiple candidates will take place at the Annual and Special Meeting of the Members (ASM). On the recommendation of the Nominating Committee and approved by the Board, a slate of candidates comprised of the five existing Directors has been approved for election by acclamation at the ASM.

In selecting candidates, the Board is required by its By-laws and Policies to adhere to strict requirements including skill, experience, ward representation and effective succession planning. Maintaining a skills-based Board is a leading practice in hospital governance confirmed by the Auditor General of Ontario as producing better care for patients and improved financial results for hospitals.

During the 2010 nomination process, a number of new nominees were interviewed and considered by the Board's Nominating Committee.

The five existing Directors whose terms are ending, all indicated an interest to continue to serve the Board for another term, declared conflicts of interest and removed themselves from the Board's decisions relating to the nomination process.

The five existing Directors who are the successful candidates are as follows:

John Hudson (Ward 1*) Kaye Jackson (Ward 2) Lynda Kay (Ward 2) Doug Mann (Ward 3) Jack Russell (Ward 3)

*Board members serve from one of three wards: Ward 1 is the Municipality of Port Hope; Ward 2 is the Town of Cobourg; Ward 3 is all other townships within the Hospital's west Northumberland catchment area (Hamilton, Cramahe and Alnwick/Haldimand).

Biographical information for the above candidates is provided below.

"After careful consideration of all candidates, it was determined that these individuals provide the best skill and experience mix required by our Hospital at this time. All five candidates have demonstrated exceptional commitment to NHH and the citizens of west Northumberland. They are strong supporters of the need for providing, on a continuing basis, excellent patient care for our citizens while meeting our accountabilities," said John Farrell, Chair of the Nominating Committee.

In accordance with Hospital By-laws previously approved by Hospital Members, only candidates who have been nominated by the Nominating Committee will be considered for election at the ASM.

Other business for the ASM includes: reports from the Chair of the Board, Chief of Staff, and President and CEO; financial report and the report of the Auditor; and appointment of the auditor for the 2010/11 fiscal year.

Packages containing a detailed overview of the proposed By-law amendments have been sent to all 371 Hospital members for review prior to the meeting. The By-laws (current and proposed) are also available on the Hospital's website, nhh.ca, or by request from the Hospital Administration Department (905-372-6811, ext. 4004).

Michael Watts, a partner with the law firm Osler, Hoskin & Harcourt LLP, will deliver the keynote address.

Based in Toronto, Mr. Watts is chair of his firm's health industry practice. A recognized leader in hospital governance, Mr. Watts will share his perspective on recent health care trends that require attention and change in hospital by-laws. He will also provide background and context on the proposed By-law amendments for Northumberland Hills Hospital.

Biographies of slate of candidates to be elected as Directors – 2010 Annual and Special Meeting

John Hudson (Ward 1)

John was born, raised and educated in Toronto where he spent his entire business career. He began his career in banking with The Bank of Nova Scotia, and then later joined the insurance industry as President and CEO of Voyageur Insurance Company. He has previously served on the Boards and as Chair of Peel Memorial Hospital, Quinte Healthcare, and Kingston General Hospital. In addition to his role as a Board Member at NHH, John is a former Board Member and Treasurer of The Change Foundation, a health care research organization affiliated with the Ontario Hospital Association, and is Chair of the Southeast Academic Medical Organization (SEAMO), the alternate funding plan of the clinical teachers at Queen's University.

Kaye Jackson (Ward 2)

Kaye Jackson has been actively involved in the planning and provision of health care for more than 35 years at local, regional and provincial levels. She is a former nurse, nurse educator and administrator. Kaye was a member of the senior administrative team at Peterborough Civic Hospital (now Peterborough Regional Health Centre) from 1983 to 1996, and served as interim Executive Director of VON (Ontario) from November 1996 to May 1997.

Kaye received a B.Sc.N.ED from the University of Ottawa and a Master's Degree in Education from Queen's University. In 2005, Kaye co-founded "CANRAD," a program whose mission is to sponsor HIV/AIDS orphans and girls from destitute families in Kenya to become future leaders through education. Kaye moved to Cobourg with her husband in 2006 and has been an NHH Board Member since June 2007.

Lynda Kay (Ward 2)

Lynda is currently the Chief Executive Officer of the Northumberland United Way. A graduate of Queen's University, prior to settling in Cobourg she held the position of National Publicity Manager for CBS Records Canada, aka Sony Music. Lynda is very involved in the local community as an active member of the Rotary Club of Cobourg, a member of the Fundraising and Communications Committee for the new Cobourg Community Centre, a past president of the Port Hope and District Chamber of Commerce, and Chair of the Town of Cobourg Civic Awards. In 2009 Lynda served as the Moderator of NHH's first Citizens' Advisory Panel.

Doug Mann (Ward 1)

Doug's ancestors crossed the Atlantic Ocean by ship from Scotland and Ireland to settle in the Northumberland Hills north of Cobourg nearly 200 years ago.

After graduating in 1971 with an Honours Arts degree in Mathematics and Economics from the University of Toronto, Doug moved to Kingston, Ontario and studied law at Queen's University. In 1974, after graduating from Queen's University Faculty of Law, Doug moved to Port Hope where he completed his Articles and subsequently became a partner in the firm then known as Brooks, Harrison, Jones and Mann. Doug is now the senior partner at the same firm, now operating under the name Mann, McCracken, Bebee & Ross.

After over 35 years Doug continues to enjoy helping people solve (or better still - prevent) problems, whether it is negotiating or drafting contracts, by-laws, wills, mortgages or other business or real estate matters. Experience, dedication and communication are strong attributes.

In addition to serving as a Director on the Northumberland Hills Hospital Board, Doug has been Past President of Big Brothers, Northumberland United Way and the Port Hope Chamber of Commerce. He is active in Horizons of Friendship, the United Church, and many other community organizations.

Jack Russell (Ward 3)

A graduate of Civil Engineering at Queen's University in Kingston, Jack also holds an MBA from West Virginia University. Skilled in project management, strategic planning and continuous business improvement, Jack spent 17 years as Vice-President, Operations and Co-Owner of Limpact International Limited, a Cobourg-based manufacturing business. Prior to joining Limpact in 1990, Jack was the Plant Manager at GE Plastics Cobourg plant, a Process Engineer at Borg Warner Chemicals/GE Plastics, and held various titles (Project Engineer and Sales) with Gulf Oil Canada Limited.

A recipient of the James Crossen Lifetime Achievement Award recognizing his long-term business excellence in the community, Jack has also served the west Northumberland community in a number of volunteer roles. His contributions include: past president of the Rotary Club of Cobourg (2002-2003); past director, Northumberland Community Futures Development Corporation; industry sector campaign leader for the Cobourg Public Library fundraising team; and a member of the Cobourg Economic Development Advisory Committee. Jack was also an active member of the fundraising campaign associated with the construction of Northumberland Hills Hospital in 2002-03.

For more details on the governance process related to the selection of Board Directors, please see the related *Backgrounder: Questions and Answers – Governance Process* or contact Jennifer Gillard at 905-377-7757 or jgillard@nhh.ca.

About Northumberland Hills Hospital – The Northumberland Hills Hospital (NHH) is located approximately 100 kilometres east of Toronto. The acute care hospital delivers a broad range of services, including emergency and intensive care, medical/surgical care, complex/long-term care, rehabilitation, palliative care and obstetrical care. A variety of ambulatory care clinics are also offered at NHH. In addition to these, NHH also sponsors a Community Mental Health Centre and an Assertive Community Treatment Team. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs close to 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East LHIN. For more information, please visit <u>www.nhh.ca</u>.

-30-