

Creating our Future Together - Draft strategic plan elements released for validation following community consultation

Input to inform Northumberland Hills Hospital (NHH) as it develops a new strategic plan to guide it into the 2020s has been received from all corners of the communities served.

Launched in November, 2016, the collaborative strategic planning process, titled *Creating our Future Together*, has involved community conversations, staff and physician consultations, individual surveys (electronic, hard copy and face-to-face) and meetings with area municipal leaders, partner organizations, and interest groups.

In total, more than 450 internal and external stakeholders have provided input.

At a working session with area partners in January, 2017, the NHH Board, medical leads and senior management team received and reviewed the information obtained through the various consultations, as well as the findings of a recent environmental scan that provided key information regarding future trends in patient needs and volumes.

With support from MacPhie, the consultancy assisting NHH in the process, what has now emerged is a high-level draft document that will form the basis for NHH's 2017-2020 Strategic Plan scheduled for completion this spring.

For purposes of validation, the document sets out proposed "key elements" for the following:

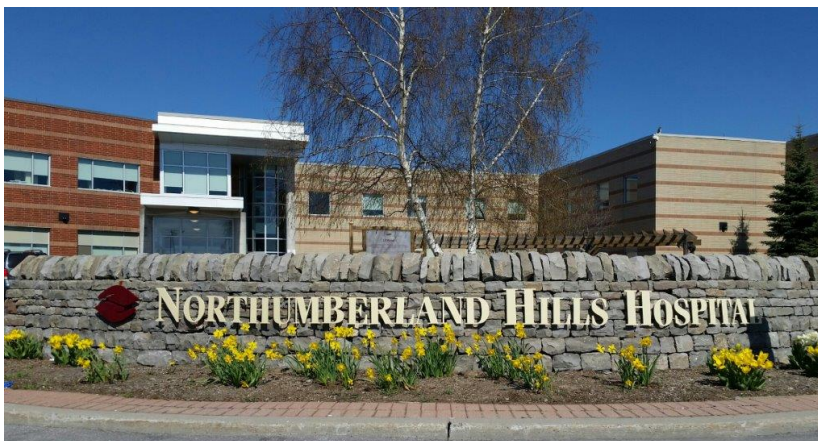
- an updated Mission and Vision (now consolidated into one statement, "Our Shared Purpose");
- draft Values (current and proposed – these will be finalized and given further context in a series of internal discussions planned for the coming weeks);
- draft Strategic Enablers (supports that were identified as necessary in order for the hospital to achieve its strategic priorities); and
- draft Strategic Objectives and Priorities.

"Our stakeholders have told us what we're doing well and where we can do better," said Linda Davis, NHH President and CEO. "Reflecting all the input we have received, these proposed key elements will form the basis of our 2017-2020 Strategic Plan. We thank all those who have provided input to date. Now we ask those we serve to validate that we have captured the key themes of what they told us by reviewing the draft document and sharing any further feedback."

A copy of the Draft Strategic Plan Elements document is available for review on the hospital website, www.nhh.ca. **Feedback will be received from Wednesday, February 22nd through to end of day, on Wednesday, March 8th.**

Email NHH at info@nhh.ca or share your feedback by phone at 905-377-7757. Hard copies of the Draft Strategic Plan Elements document will be made available on request.

NHH is working toward a finished 2017-2020 Strategic Plan in April 2017. The full and final version of the document will be shared via the hospital's communication channels at that time.



Health Professions Scholarship application deadline extended to March 1st

The deadline for applications to NHH's annual Health Professions Scholarship Program has been extended. Applications for the 2017 awards are now due by **Wednesday, March 1st**.

Introduced by the hospital in 2003, the purpose of the Scholarship Program is to provide financial assistance to students from west Northumberland who are pursuing a career in the health care sector. Applicants are evaluated on the basis of their academic achievements, extra-curricular activities, a testimonial explaining their interest in a health-care field and written references. All applicants must be enrolled or accepted for enrollment in a full-time study program.

By supporting local students early in their academic studies, NHH hopes to encourage area youth to consider NHH in their career path when the time comes to select an employer.

The 2017 scholarships (\$1,000 for each student selected) will be presented at a spring meeting of the Northumberland Hills Hospital's Board of Directors.

Full details, including a downloadable Application Form, are available on the Careers tab of the hospital website at www.nhh.ca.

Questions? Please contact Jennifer Gillard, Director, Communications and Community Engagement, at 905-377-7757 or jgillard@nhh.ca.