BOARD OF DIRECTORS MANUAL

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ISSUED BY:	GOVERNANCE COMMITTEE	PAGE: 1 of 1
APPROVED BY:	Board of Directors	
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EVALUATION OF BOARD FUNCTIONING

Purpose:

To identify and implement changes in order to ensure the maintenance and improvement of governance processes. Each evaluation requires a plan of action to support continuous improvement.

Policy:

The Board is responsible for its own governance and the ongoing evaluation of its functioning. the Board shall have processes to evaluate collective Board performance and the performance of individual Directors.

Procedure:

Two methods including but not limited to are used to evaluate Board Functioning:

1) Collective Board Functioning

   - Annually, the Board shall complete the Board Self-Assessment Survey using the Ontario Hospital Association Governance Centre of Excellence tool. Results are reviewed and an action plan built to address areas for improvement. Specific actions will be addressed by the relevant Board Committee or the entire Board.

2) Individual Director Functioning

   - Annually, Directors will be provided access to the individual Director Self-Assessment Tool also available from the Ontario Hospital Association Centre of Excellence. This tool will be completed at the discretion of the individual directors. Directors can seek assistance from the Chair of the Board, Committee Chairs or the Chief Executive Officer to support learning or developmental needs that are identified.

References:
Ontario Hospital Association Guide to Good Governance 4th ed.

Approved:
May 2019
February 2020 reviewed
March 2021 reviewed
May 2022 revised
March 2023 revised
January 2024 revised
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