

**TITLE OF POSITION:**

(Two) FULL-TIME EMERGENCY ROOM PHYSICIANS

JOB DUTIES:

The Northumberland Hills Hospital is currently seeking Permanent Emergency Room Physicians to enhance 24/7 department operating sustainability.

The NHH Emergency Department is committed to providing high quality compassionate care through its "Patients First" philosophy. The ED, the entry point for the majority of the clinical programs offered at the hospital and within the community, triage and treat approximately 36,000 patients per year.

TERMS OF EMPLOYMENT:

- Licensed with the College of Physicians and Surgeons of Ontario (or eligibility for licensure in the Province of Ontario)
- CCFP(EM), FRCP(EM), ABEM Certification or CCFP with extensive emergency medicine experience Must hold current ACLS, ATLS and PALS Certification
- Must possess strong interpersonal skills and proven ability to work effectively with all department / team disciplines
- Evidence of continued medical education commitment in related field
- Demonstrated ability to integrate current evidence and best practice into the delivery of quality care
- Must be willing to work two of three shifts (days / evenings / nights – 8 hours) and a minimum of two weekends a month.

SKILLS REQUIREMENTS:

- Full-spectrum of high acuity clinical medicine, trauma and cardiac care skill set required.
- Must possess strong critical thinking abilities
- NHH is affiliated with Queen's University and is an educational site for the CCFP (EM) residents and the Queen's CCFP Department of Family Medicine Residency Program. The preferred candidates would be expected to participate in teaching postgraduate medical trainees.

WORK EXPERIENCE:

Preferred candidates will have an extensive emergency medicine background, as detailed above.

WAGE:

Remuneration is based on an ED Alternative Funding Agreement (AFA) with the Ontario Ministry of Health and Long-term Care (MOHLTC). Competitive salary with an opportunity to make \$200K – \$300K (depending on availability)

BENEFITS PACKAGE BEING OFFERED:

Our organization does offer a competitive incentive package to assist with moving/relocation including a non-repayable and interest free loan for an agreed upon term of return of service.

LOCATION OF WORK:

1000 DePalma Drive, Cobourg Ontario
Northumberland County

CONTACT INFORMATION:

ATTENTION: Dr. Jeffrey MacPherson, Emergency Services Department Chief

c/o Maureen Canfield, Executive Assistant
Patient and Medical Services

Northumberland Hills Hospital

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POSTING PERIOD: Until Filled