DRAFT Financial Statements

For the year ended March 31, 2024

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Statement of Financial Position

As at	March 31, 2024	March 31, 2023
Assets		
Current assets		
Cash (Note 5)	\$ 8,062,87	15 \$ 14,087,797
Accounts receivable, net of allowance for doubtful accounts (Note 2)	9,446,3	
Inventories	1,425,23	
Prepaid expenses	1,536,2	
	20,470,57	79 22,470,021
Capital assets (Note 3)	47,886,54	48,778,290
	\$ 68,357,12	25 \$ 71,248,311
Liabilities and Net Assets		
Current liabilities		
Provincial cash advance (Note 4)	\$ 1,367,9 ⁻²	19 \$ -
Accounts payable and accrued liabilities	16,739,14	
Accrued salaries and benefits	7,528,34	
Current portion of accrued employee benefit liability (Note 6)	310,90	
Current term portion of equipment contract (Note 9)	110,00	·
Current term portion or equipment contract (Note 3)	26,056,3	
Long-term liabilities		
Accrued employee benefit liability (Note 6)	3,725,40	00 4,086,097
Deferred capital contributions (Note 7)	40,761,57	
Long term portion of equipment contract (Note 9)	-, - , - , - , - , - , - , - , - , - ,	129,737
	44,486,97	
	70 542 20	00 60 700 000
Contingent liabilities (Note 10)	70,543,28	88 68,729,038
Commitments (Note 11) Guarantees (Note 12)		
Guarantees (Note 12)		
Net assets		
Internally restricted	3,318,82	4,500,000
Unrestricted	(5,504,99	92) (1,980,727)
Net assets	(2,186,16	2,519,273
Net Assets (Deficiency)		
	¢ 60.257.17	05
	\$ 68,357,12	25 \$ 71,248,311
Approved by the Board of Directors		
Director	Director	

Statement of Revenue and Expenses

For the year ended March 31	2024	2023
Revenue		
Base operating funding	\$ 63,611,606	\$ 58,598,744
One-time operating funding (Note 18)	15,527,753	9,152,051
Separately funded programs - other votes	6,152,619	4,648,811
Separately funded programs - satellite renal program	2,316,447	2,442,165
Patient revenue	13,215,577	11,428,916
Differential and co-payment revenue	899,821	605,078
Other revenue	9,654,368	8,303,324
Amortization of deferred capital contributions related to	, ,	, ,
major equipment and software licences (Note 8)	2,842,791	2,728,513
	114,220,982	97,907,602
Expenses		
Salaries and wages	53,350,850	43,131,969
Employee benefits	12,780,200	9,959,739
	66,131,050	53,091,708
Medical remuneration	12,511,873	10,043,351
Medical and surgical supplies	3,965,176	3,491,734
Drugs and medical gases	9,103,175	7,720,806
Supplies	4,275,295	3,532,193
Equipment and maintenance	5,382,366	5,226,471
Professional fees	1,140,592	1,091,038
Referred out contracted services	2,455,255	1,904,310
Interest (Note 4)	39,896	21,152
Sundry	1,674,005	1,575,275
Separately funded programs - other votes	6,277,340	4,702,750
Separately funded programs - satellite renal program	2,631,719	2,529,999
Amortization of major equipment and software licences (Note 8)	3,057,599	2,786,771
	118,645,342	97,717,557
Excess of revenue over expenses before the undernoted	(4,424,360)	190,045
Amortization of deferred capital contributions related to land		
improvements, buildings and building service equipment (Note 8)	1,558,719	1,542,177
Amortization of land improvements, buildings and building service equipment (Note 8)	(1,840,296)	(1,786,632)
Excess of expenses over revenue	\$ (4,705,436)	\$ (54,409)

Statement of Changes in Net Assets (Deficiency)

For the year ended March 31	U	nrestricted	Internally Restricted	2024	2023
Net assets (deficiency), beginning of year	\$	(1,980,727)	\$ 4,500,000 \$	2,519,273	\$ 2,573,682
Excess of revenue over expenses (expenses over revenue)	\$	(4,705,436)	\$ -	(4,705,436)	(54,409)
Interfund transfers	\$	1,181,171	\$ (1,181,171)	-	-
Net assets (deficiency), end of year	\$	(5,504,992)	\$ 3,318,829 \$	(2,186,163)	\$ 2,519,273

Statement of Cash Flows

For the year ended March 31	2024	2023
Cash provided by (used in)		
Operating activities		
Excess of revenue over expenses (expenses over revenue)	\$ (4,705,436)	\$ (54,409)
Adjustment for items which do not affect cash		
Amortization of deferred capital contributions	(4,401,510)	(4,270,691)
Amortization of capital assets	4,897,895	4,573,402
Post-retirement employee benefits expense for year	30,500	35,000
	(4,179,052)	283,303
Net increase in non-cash working capital (Note 15)	339,089_	7,161,961
	(3,839,963)	7,445,264
Financing activities		
Payments on equipment contract	(212,113)	(202,006)
	(212,113)	(202,006)
Capital activities		
Purchase of capital assets	(4,006,151)	(3,951,525)
Donations and capital grants	2,032,745	1,452,974
	(1,972,906)	(2,498,551)
Increase (decrease) in cash	(6,024,982)	4,744,706
Cash at beginning of year	14,087,797_	9,343,091
Cash at end of year	\$ 8,062,815	\$ 14,087,797

Summary of Significant Accounting Policies

Year ended March 31, 2024

Accounting Standards

On April 1, 2012, the Hospital adopted Canadian public sector accounting standards. The Hospital has also elected to apply the 4200 standards for government not-for-profit organizations.

Revenue Recognition

Northumberland Hills Hospital ("Hospital") is funded primarily by the Province of Ontario in accordance with accountability and contractual arrangements entered into with the Ministry of Health ("Ministry") and Ontario Health. Operating grants are recorded as revenue in the period to which they relate. Grants approved but not received at the end of an accounting period are accrued. Where a portion of a grant relates to a future period, it is deferred and recognized in that subsequent period. One-time funding is recognized when the terms and conditions of the grant are met.

The Hospital follows the deferral method of accounting for contributions which include donations and government grants. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of capital assets are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related capital assets.

Revenue from the Ontario Health Insurance Plan, preferred accommodation and other revenue is recognized when the associated performance obligations are achieved.

Contributed Services

A substantial number of volunteers contribute a significant amount of their time each year. The fair value of these contributed services is not recorded in the financial statements.

Inventories

Inventories are measured at the lower of cost and net realizable value by using first-in, first-out inventory and/or weighted average costing methodology.

Capital Assets

Capital assets are recorded at cost. Betterments which extend the estimated life of an asset are capitalized. Repairs and maintenance costs are charged to expense. Gains and losses on the disposal of capital assets are credited or charged to operations in the year of disposal. Interest costs incurred on debt incurred for assets under construction are capitalized until the asset is placed in service.

Construction in progress is not amortized until the project is complete and the facilities come into use.

Equipment under leases that effectively transfer substantially all of the benefits and risks of ownership to the Hospital as lessee is recorded as a capital asset at the present value of the minimum payments under the lease with a corresponding liability for the related lease obligation. Charges to expenses are made for amortization of the equipment and interest inherent in the lease obligation. Leases not meeting the conditions of a capital lease are treated as operating leases.

Summary of Significant Accounting Policies

Year ended March 31, 2024

Capital Assets (continued)

Capital assets are amortized according to Ministry guidelines on a straight-line basis using the following annual rates:

Buildings	2.50%
Building service equipment	5%
Land improvements	5% to 20%
Equipment	5% to 20%
Software licences and related costs	20%

Employee Future Benefits

The Hospital accrues its obligations for employee benefit plans. The cost of non-pension post-retirement and post-employment benefits earned by employees is actuarially determined using the projected benefit method pro-rated on service and management's best estimate of salary escalation (where applicable), retirement ages of employees and expected health care costs.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The net accumulated actuarial gains (losses) are amortized over the average remaining service period of active employees. The expected average remaining service life to retirement of the active employees covered by the other retirement benefits plan is 14 years (2023 - 14 years).

Past service costs arising from plan amendments are recognized immediately in the period the plan amendments occur.

The Hospital is an employer member of the Healthcare of Ontario Pension Plan, which is a multi-employer, defined benefit pension plan. The Hospital has adopted defined contribution plan accounting principles for the Plan because insufficient information is available to apply defined benefit plan accounting principles. Contributions to the multi-employer defined benefit plan are expensed when due.

The most recent funding of this multi-employer pension plan conducted as at December 31, 2023 disclosed actuarial assets of \$103.7 billion with accrued pension liabilities of \$92.7 billion, resulting in a surplus of \$10.9 billion. This valuation also confirmed that the plan was fully funded on a solvency basis as at December 31, 2023 based on the assumptions and methods adopted for the valuation.

Financial Instruments

Financial instruments are recorded at fair value on initial recognition. Financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. Management has not elected to subsequently carry financial instruments at fair value.

Long term debt is recorded at amortized cost.

Summary of Significant Accounting Policies

Year ended March 31, 2024

Use of Estimates

In preparing the financial statements in accordance with Canadian public sector accounting standards, management is required to make estimates and assumptions to determine the reported amounts of assets and liabilities, the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Statement of Remeasurement Gains and Losses

A statement of remeasurement gains and losses has not been provided as there are no significant unrealized gains or losses at March 31, 2024.

Asset Retirement Obligations

Asset retirement obligations:

The Hospital recognizes the fair value of an asset retirement obligation ("ARO") when all of the following criteria have been met:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset:
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

Actual remediation costs incurred are charged against the ARO to the extent of the liability recorded. Differences between the actual remediation costs incurred and the associated liability are recognized in the Statement of Operations at the time of remediation. The Hospital has not recognized any asset retirement obligations as of March 31, 2024.

Notes to the Financial Statements

Year ended March 31, 2024

1. Economic Environment

a. Nature of Business

The Hospital is engaged in the provision of various health care services within Northumberland County. The Hospital is a registered charity under the *Income Tax Act* (Canada) and accordingly is exempt from income taxes, provided certain requirements of the *Income Tax Act* (Canada) are met.

b. Economic Dependence

The Hospital is dependent on an on-going basis on the Ministry of Health and/or Ontario Health as the primary funding source for operating activities. This year, provincial funding was equivalent to 92% of the total operating revenue (2023 - 91%).

2.	Accounts Receivable			
	Accounts receivable: Ministry of Health Foundation (Note 13) Other receivables		\$ 6,385,418 249,741 2,888,736 9,523,895	\$ 2,577,476 692,216 2,107,044 5,376,736
	Less allowance for doubtful accounts		(77,581) \$ 9,446,314	(35,193)
			<u> </u>	
3.	Capital Assets		March 31, 2024	_
		Cost	Accumulated Amortization	Net Book Value
	Land and land improvements Buildings and building service equipment Equipment Software licences and related costs	\$ 1,309,148 64,544,807 44,448,502 11,078,793	\$ 280,855 30,912,935 36,089,143 6,211,772	\$ 1,028,294 33,631,872 8,359,358 4,867,022
		\$ 121,381,251	\$ 73,494,704	\$ 47,886,546
			March 31, 2023	
		Cost	Accumulated Amortization	Net Book Value
	Land and land improvements Buildings and building service equipment Equipment Software licences and related costs	\$ 1,309,148 62,928,953 42,374,415 10,895,248	\$ 274,674 29,078,820 34,045,880 5,330,101	\$ 1,034,474 33,850,133 8,328,535 5,565,147
		\$ 117,507,765	\$ 68,729,475	\$ 48,778,290

Notes to the Financial Statements

Year ended March 31, 2024

4. Interest

Bank Operating Line of Credit

The Hospital has an unsecured bank operating line of credit of \$4.5 million at March 31, 2023 (2023 - \$4.5 million) at the Bank's prime lending rate, minus 0.75%. The line of credit is undrawn as at March 31, 2024 (2023 - \$Nil). This arrangement is reviewed annually with the bank.

The Hospital has a non-revolving credit facility with a cap of \$1.2 Million (2023 - \$1.2 Million) to assist with financing the cogeneration equipment and associated leasehold improvements, with interest at the Bank's prime lending rate. As at March 31, 2024 this revolving credit was not drawn upon (2023 - undrawn).

Bank interest expense incurred during the year on the operating line of credit was \$28,852 (2023 - \$Nil).

Provincial Cash Advance

The Hospital received a cash advance of \$1,367,919 in August 2023 (2023 - \$Nil) from Ontario Health intended exclusively for disbursements related to Bill 124 arbitration awards. The advance bears no interest and is to be fully repaid by June 28, 2024, in accordance with the terms of the agreement with Ontario Health.

Interest on Equipment Lease

The Hospital entered into a 66 month lease agreement for Automatic Drug Dispensing Unit for Pharmacy (Note 8) that is due September 2024. The imputed interest rate is 4.89% annually, and the interest recognized for the year ended March 31, 2024 amounted to \$11,045 (2023 - \$21,152).

5. Restricted Cash

In fiscal 2020, the Hospital opened a new bank account designated towards investment in Board approved capital projects. The balance as at March 31, 2024 was \$3,643,192 (2023 - \$4,638,210), which is included under "Cash" on the Statement of Financial Position

Notes to the Financial Statements

Year ended March 31, 2024

6. Accrued Employee Benefit Liability

The Hospital provides extended health care, dental and life insurance benefits to certain employees upon retirement. Costs for employee future benefits are accrued over the periods in which employees earn the benefits through service.

The date of the most recent actuarial valuation used to measure the accrued benefit obligation was March 31, 2024. The following actuarial assumptions were used in estimating the Hospital's post-retirement benefits expense and the accrued benefit liability:

Discount rate for calculation of net benefit costs Discount rate for disclosure at end of period Dental benefits cost escalation Medical benefits cost escalation - extended health care	4.70% 4.70% 5.00% 5.57%	per a per a	nnum (2023 - ; nnum (2023 - ; nnum (2023 - ; nnum (2023 - ;	4.50%) 3.00%)	
Total employee-future-benefits expense for the year is as follows:			2024		2023
Information with respect of the Hospital's post-retirement and post-follows:	employment er	nployee	benefit liabiliti	es is as	2023
Accrued employee benefit liability, beginning of year Expense for the year Employee benefits paid for the year		\$	4,237,000 30,500 (231,200)	\$	4,412,400 35,000 (210,400)
Accrued employee benefit liability, end of year			4,036,300		4,237,000
Less current portion			(310,900)		(209,400)
		\$	3,725,400	\$	4,027,600
Other long term accrued liabilities		\$		\$	58,497
		\$	3,725,400	\$	4,086,097
Accrued employee benefit liabilities at year-end include the followir	na components				
Accided employee benefit liabilities at year-end include the following	ig components		2024		2023
Accrued employee benefit obligation Unamortized actuarial gains		\$	2,238,800 1,797,500	\$	2,306,300 1,930,700
Accrued employee benefit liability		\$	4,036,300	\$	4,237,000

Notes to the Financial Statements

Year ended March 31, 2024

7. Deferred Capital Contributions

Deferred capital contributions related to capital assets represent the unamortized amount of donations and grants received for the purchase of capital assets.

During the fiscal year the Hospital received Health Infrastructure Renewal Fund (HIRF) funding through the Ministry of Health totalling \$10,000 (2023 - \$7,466). The funding has been fully used for its intended purpose. Approval was granted to carry forward unspent funds in the amount of \$Nil (2023 - \$7,466).

The continuity of deferred capital contributions is as follows:

Canital contributions resolved in year from	2024	2023
Capital contributions received in year from: Northumberland Hills Hospital Foundation (Note 13) Ministry of Health	\$ 1,852,745 180,000	\$ 1,129,573 84,688
	2,032,745	1,452,974
Less amortization of deferred capital contributions (Note 8)	(4,401,510)	(4,270,691)
Increase (decrease) in year	(2,368,765)	(2,824,876)
Balance at beginning of year	43,130,343	45,955,219
Balance at end of year	\$ 40,761,578	\$ 43,130,343
8. Amortization		
a. Amortization of Deferred Capital Contributions related to:	2024	2023
Major equipment and software licences Land improvements, buildings and building service equipment,	\$ 2,842,791	\$ 2,728,513
and interest for hospital construction	1,558,719	1,542,177
	\$ 4,401,510	\$ 4,270,691
b. Amortization of Capital Assets	2024	2023
Major equipment and software licences Land improvements, buildings and building service equipment	\$ 3,057,599 1,840,296	\$ 2,786,771 1,786,632
	\$ 4,897,895	\$ 4,573,402

Notes to the Financial Statements

Year ended March 31, 2024

9. Long Term Portion of Equipment Contract		
Automatic Drug Dispensing Unit:	2024	2023
Capital lease, unsecured, bearing imputed interest of 4.89%, repayable in blended monthly installments of \$18,596 net of HST rebates	\$ 110,003	\$ 322,117
Less - current portion	 (110,003)	 (192,380)
	\$ 	\$ 129,737
Scheduled repayments are as follows: 2025- \$110,003		
Total current term portion of equipment contract	\$ 110,003	\$ 192,380
	\$ 110,003	\$ 322,117

Notes to the Financial Statements

Year ended March 31, 2024

10 Contingent Liabilities

a. Potential Claims

The nature of the Hospital's activities is such that there is usually litigation pending or in prospect at any time. With respect of claims at March 31, 2024, management believes the Hospital has valid defenses and appropriate insurance coverages in place. In the event any claims are successful, management is of the opinion that such claims will not have a material effect on the Hospital's financial position.

b. Health Insurance Reciprocal of Canada ("HIROC")

The Hospital became a member of the Healthcare Insurance Reciprocal of Canada ("HIROC") on April 1, 2014. HIROC is registered as a Reciprocal pursuant to Provincial Insurance Acts, which permits persons to exchange with other persons reciprocal contracts of indemnity insurance. HIROC facilitates the provision of liability insurance coverage of health care organizations in the provinces of Ontario, Manitoba, Saskatchewan and Newfoundland. Subscribers pay annual premiums, which are actuarially determined, and are subject to assessment for losses in excess of such premiums, if any, experienced by the group of subscribers for the years in which they were a subscriber. No such assessments have been made to March 31, 2024.

Since its inception in 1987, HIROC has accumulated an un-appropriated surplus, which is the total of premiums paid by all subscribers plus investment income less the obligation for claims reserves and expenses and operating expenses. Each subscriber which has an excess of premium plus investment income over the obligation for their allocation of claims reserves and expenses and operating expenses may be entitled to receive distributions of their share of the unappropriated surplus at the time such distributions are declared by the Board of Directors of HIROC. There are no distributions to or receivables from HIROC as of March 31, 2024.

c. Employment matters:

During the normal course of operation, the Hospital is involved in certain employment related negotiations and has recorded accruals based on management's estimate of potential settlement amounts where these amounts are reasonably determinable.

11. Commitments

The Hospital is committed to a minimum of annual lease payments relating to separately funded programs under various property and vehicle leases to the end of the lease term as follows:

2025 \$ 136,432

Notes to the Financial Statements

Year ended March 31, 2024

12. Guarantees

In the normal course of business, the Hospital enters into agreements that may contain guarantees. The Hospital's significant outstanding guarantees include:

- a. Indemnity is provided to all directors and/or officers of the Hospital for various items including, but not limited to, all costs to settle suits or actions due to association with the Hospital, subject to certain restrictions. The Hospital has purchased directors' and officers' liability insurance to mitigate the cost of any potential future suits or actions. The term of the indemnification is not explicitly defined, but is limited to the period over which the indemnified party served as a trustee, director or officer of the Hospital. The maximum amount of any potential future obligation cannot be reasonably estimated.
- b. In the normal course of business, the Hospital enters into agreements that include indemnities in favour of third parties, such as purchase and sale agreements, confidentiality agreements, engagement letters with advisors and consultants, outsourcing agreements, leasing contracts, information technology agreements and service agreements. These indemnification agreements may require the Hospital to compensate counterparties for losses incurred by the counterparties as a result of breaches in representation and regulations or as a result of litigation claims or statutory sanctions that may be suffered by the counterparty as a consequence of the transaction. The terms of these indemnities are not explicitly defined and the maximum amount of any potential reimbursement cannot be reasonably estimated.

The nature of these indemnification agreements prevents the Hospital from making an estimate of the maximum exposure owing to the difficulties in assessing the amount of liability from unpredictable future events as well as from the unlimited coverage offered to counterparties. Historically, the Hospital has not made any significant payments nor are any currently anticipated under such or similar agreements. Therefore, no amount has been accrued with respect of these agreements.

13. Northumberland Hills Hospital Foundation

The Northumberland Hills Hospital Foundation (the Foundation), which raises funds for the Hospital, is a separate corporate entity and disburses funds at the discretion of its own Board of Directors. The accounts of the Foundation have not been included in these financial statements. The Foundation has reimbursed the Hospital for salaries, benefits and other expenses incurred by the Foundation in the amount of \$521,037 (2023 - \$434,009), which are recorded on a cost recovery basis. The Foundation has also provided contributions to the Hospital for equipment needs as outlined in Note 6. Accounts Receivable includes \$294,084 from the Foundation as at March 31, 2024 (2023 - \$692,216), comprised of Q4 Call on Cash of \$249,741 (2023 - \$654,696), and Foundation operating expenses for March 2024 \$44,343 (2023 - \$37,520).

Notes to the Financial Statements

Year ended March 31, 2024

14. Financial Risks and Concentration of Credit Risk

a. Credit Risk

Credit risk refers to the risk that a counterpart may default on its contractual obligations resulting in a financial loss. The Hospital is exposed to credit risk with respect to the accounts receivable.

The Hospital assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance of doubtful accounts. The maximum exposure to credit risk of the Hospital at March 31, 2024 is the carrying value of these assets.

The carrying amount of accounts receivable is valued with consideration for an allowance for doubtful accounts. The amount of any related impairment loss is recognized in the statement of revenue and expense. Subsequent recoveries of impairment losses related to accounts receivable are credited to the statement of revenue and expenses. The balance of the allowance for doubtful accounts at March 31, 2024 was \$77,581 (2023 - \$35,193).

As at March 31, 2024 \$592,543 (2023 - \$631,135) of trade accounts receivable were past due, but not impaired.

There have been no significant changes to the credit risk exposure from 2023.

b. Liquidity Risk

Liquidity risk is the risk that the Hospital will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Hospital manages its liquidity risk by monitoring its operating requirements. The Hospital prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

As at March 31, 2024, the Hospital continues to experience a net asset deficiency on the Statement of Financial Position, and has a working capital deficiency driven by post-pandemic operating pressures and the repeal of Bill 124. The Hospital maintains sufficient financial arrangements to support ongoing operations including a positive cash balance and access to an operating line of credit.

Accounts payable and accrued liabilities are generally due within 60 days of receipt of an invoice.

c. Interest Rate Risk

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the Hospital to cash flow interest rate risk. The Hospital is exposed to this risk through its available credit facilities.

There have been no significant changes to the interest rate risk exposure from 2023.

15. Net Changes in Non-cash Working Capital Components Relating to Operations:

	2024	2023
Decrease (increase) in current assets:		
Accounts Receivable	\$ (4,104,772)	\$ 3,757,286
Inventories	(106,838)	(1,602)
Prepaid Expenses	186,069	435,550
Increase (decrease) in current liabilities:		
Accounts Payable and Accrued Liabilities	4,529,355	1,897,927
Accrued Salaries and Benefits	124,971	1,285,349
Employee Benefit Liability	(289,697)	(212,549)
Net change in non-cash working capital	\$ 339,089	\$ 7,161,961 19

Notes to the Financial Statements

Year ended March 31, 2024

16. Pension Costs

Substantially all of the employees of the Hospital are members of the Healthcare of Ontario Pension Plan (the "Plan"), which is a multi-employer defined benefit pension plan available to all eligible employees of the participating members of the Ontario Hospital Association. Contributions to the plan made during the year by the Hospital on behalf of its employees amounted to \$4,366,102 (2023 - \$3,430,517) and are included in the statement of revenue and expenses.

Pension expense is based on Plan management's best estimates, in consultation with its actuaries, of the amount, required to provide a high level of assurance that benefits will be fully represented by fund assets at retirement, as provided by the Plan. The funding objective is for employer contributions to the Plan to remain a constant percentage of employees' contributions.

Variances between actuarial funding estimates and actual experience may be material and any differences are generally to be funded by the participating members. The Plan's December 31, 2023 Annual Report indicates the plan is fully funded at 117%.

17. Change in Accounting Policy

The Hospital adopted the following accounting standards applicable for fiscal years beginning April 1, 2023:

- PS 3400 *Revenue* establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations(i.e. the payor expects a good or service from the public secotr entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions.
- PS 3160 *Public Private Partnerships (P3s)* provides specific guidance on the accounts and reporting for public private partnerships between public and private sector entities where the public sector entity procures infrastructure using a private sector partner.

There was no impact on the financial statements of the Hospital as a result of the adoption of these standards.

Notes to the Financial Statements

Year ended March 31, 2024

18. Ministry of Health pandemic funding:

In connection with the ongoing coronavirus pandemic ("COVID-19"), the Ministry of Health ("Ministry") has announced a number of funding programs intended to assist hospitals with incremental operating and capital costs and revenue decreases resulting from COVID-19. In addition to these funding programs, the Ministry is also permitting hospitals to redirect unused funding from certain programs towards COVID-19 costs, revenue losses and other operational pressures through a broad-based funding reconciliation.

While the Ministry has provided guidance with respect to the maximum amount of funding potentially available to the Hospital, as well as criteria for eligibility and revenue recognition, this guidance continues to evolve and is subject to revision and clarification subsequent to the time of approval of these financial statements. The Ministry has also indicated that all funding related to COVID-19 is subject to review and reconciliation, with the potential for adjustments during the subsequent fiscal year.

Management's estimate of Ministry revenue for COVID-19 is based on the most recent guidance provided by Ministry and the impacts of COVID-19 on the Hospital's operations, revenues and expenses. Any adjustments to Management's estimate of Ministry revenues will be reflected in the Hospital's financial statements in the year of settlement.

Details of the Ministry funding for COVID-19 recognized as revenue in the current year are summarized below:

	2024			2023		
Funding for incremental COVID-19 operating expenses	\$	3,838	\$	354,726		
Funding for assessment centre		-		663,031		
Funding for prevention & containment				333,300		
	\$	3,838	\$	1,351,057		

In addition to the above, the Hospital also received \$Nil (2023 - \$Nil) in Ministry funding for COVID-19 related capital expenditures which were recorded as an addition to deferred capital contributions.

19. Impact of Bill 124

On November 29th, 2022, the Ontario Superior Court declared Bill 124 as void and of no effect. Also known as the Protecting a Sustainable Public Sector for Future Generations Act, 2019, Bill 124 limited wage increases for workers in the Broader Public Sector to 1.00% for a 3-year period. As a part of the Broader Public Sector to which the bill applies, the Hospital's employees were subject to the 1.00% cap on annual wage increases imposed by the legislation.

The Hospital's collective agreements contain clauses that allow for the agreements to be reopened for negotiation on matters related to compensation should Bill 124 be appealed, amended, or declared unconstitutional by a court of competent jurisdiction. As of March 31st, 2024, the Hospital has completed negotiation with all applicable employees for the wage adjustments related to the Bill 124 moderation period. Any amounts owing or paid to employees above the Hospital's previously accrued amounts are included under 'Salaries and wages' and 'Employee benefits' on the Statement of Operations.

During the fiscal year, the MOH announced funding programs to support eligible organizations with the onetime and ongoing costs related to retroactive wage settlements for the Bill 124 moderation period. Under these funding programs, the Hospital recognized \$6,994,700 (2023 - \$Nil) in revenue under "One-time operating funding" and "Separately funded programs - other votes" on the Statement of Operations of which the Hospital estimates that \$1,392,307 relates to expenses recognized in previous fiscal years.