



Meeting:	Board of Directors
Date:	October 3, 2024
Time:	5:00pm
Place:	Boardroom/Virtual
Our Shared Purpose:	<i>People First</i>

Committee Members in Attendance:			
<input checked="" type="checkbox"/> C. Gilmer, Chair	<input type="checkbox"/> M. McAllister, VC (R)	<input checked="" type="checkbox"/> M. Noel	<input checked="" type="checkbox"/> L. Orpana
<input checked="" type="checkbox"/> R. Freeborn	<input checked="" type="checkbox"/> C. Bell-Smith	<input checked="" type="checkbox"/> D. Morrison	<input checked="" type="checkbox"/> B. Nixon
<input type="checkbox"/> R. Stevenson (R)	<input checked="" type="checkbox"/> S. Anderson	<input checked="" type="checkbox"/> L. Savoy	<input checked="" type="checkbox"/> K. Simmons
<input checked="" type="checkbox"/> M. Cassaday	<input checked="" type="checkbox"/> G. Ivory	<input type="checkbox"/> P. Ketov (R)	<input checked="" type="checkbox"/> K. Zimmerman
<input checked="" type="checkbox"/> M. Bhargava	<input checked="" type="checkbox"/> S. Forsyth	<input checked="" type="checkbox"/> K. Everdell	<input checked="" type="checkbox"/> S. Walsh
<input checked="" type="checkbox"/> J. Gillard	<input checked="" type="checkbox"/> J. Fleming	<input checked="" type="checkbox"/> D. Perera	<input checked="" type="checkbox"/> L. Obomighie
<input checked="" type="checkbox"/> D. Carter	<input checked="" type="checkbox"/> L. Sellar	<input checked="" type="checkbox"/> L. Andrews	<input checked="" type="checkbox"/> M. Cocchetto
<input checked="" type="checkbox"/> C. Gervais	<input checked="" type="checkbox"/> C. Nasmith (Media)	<input type="checkbox"/>	<input type="checkbox"/>

1.	TERRITORIAL ACKNOWLEDGEMENT
	C. Gilmer provided the territorial acknowledgment and reflected Sept. 30 th was orange shirt day in recognition of the National Day of Truth and Reconciliation.
2.	CALL TO ORDER
	C. Gilmer called the meeting to order at 5:02pm.
3.	EDUCATION SESSION: EMERGENCY PREPAREDNESS
	L. Obomighie, VP People, Culture and Organizational Effectiveness provided an overview of emergency response codes used within the hospital noting specific code definitions and actions to be taken if a code is called.
4.	DECLARATION OF CONFLICT OF INTEREST
	None declared.
5.	APPROVAL OF PREVIOUS MINUTES – June 6, 2024
	The minutes of June 6, 2024, were pre-circulated with the agenda package. The minutes were approved on a Motion by D. Morrison and Seconded by S. Anderson. Carried.
6.	CONSENT AGENDA

It was Moved by Leslie Orpana and Seconded by Myles Noel to accept the consent agenda matters as pre-circulated. Carried.

7. ITEMS FOR DISCUSSION/INFORMATION

7.1 Report of the Board Chair

Cyndi Gilmer, Board Chair welcomed everyone to the first meeting of the 2024-25 board schedule. A special welcome to the new Directors Randall Freeborn, Myles Noel, Leslie Orpana and Carol Anne Bell-Smith as well as two new Community members, Cindy Gervais and Donna Carter.

Cyndi reflected on the current provincial system landscape, noting the OHA has recently published a report titled “Ontario Hospitals -Leaders in Efficiency”. The report outlined hospitals are unquestionably efficient, a fact that can be traced back 20 years when the MOHLTC introduced funding formulas based on incentivizing efficient operations. Current stress points in the system are capacity pressures such as bed utilization, HHR pressures, mental health and wellbeing, post Covid recovery (backlogs), primary care challenges and support for the healthcare sectors.

Locally, Northumberland County is growing, the population in 2021 was 89,365 however; that is most likely much higher now. The area has seen a 77% increase in new Canadians moving to our region. The rental vacancy rate was 1% in 2022, and the county is experiencing issues with homelessness. The 2022-2027 Northumberland County strategic plan is focused on guiding sustainable growth using innovation and igniting economic opportunities.

Cyndi shared as a hospital, NHH has just launched the master planning process Oct. 1st, noting this is an exciting opportunity and daunting task ahead.

Cyndi congratulated Lola Obomighie, VP People Culture and Organizational Effectiveness on recently achieving her Certified Human Resources Executive (CHRE) global designation – one of 239 in the world!

The Chair commented on the amazing staff, physician, and volunteers including PFAC, Auxiliary, Board and Community members at NHH, sharing we are so grateful for the Hospital Foundation’s efforts and most recent successful Capital Campaign raising 26.3M. NHH is so fortunate to be part of an amazing community.

Cyndi indicated the Board looks forward to an exciting year and as a Board values the expertise of NHH’s Senior Leaders and the depth of expertise of Board members. Cyndi was recently reminded by the Vice Chair of the Board that as a Board we provide oversight with insight and foresight.

7.2 Report of the CEO

Susan Walsh welcomed and introduced Dee Perera, Interim VP Finance/CFO. Lola Obomighie was recognized as recently achieving CHRE global designation – one of 239 in the world, a remarkable accomplishment.

Carolyn Wilson recently took on the role of Palliative Care CNS and a new Palliative Care QPC has been created.

S. Walsh shared across the health system hospitals are preparing for Fall/winter surge; however, there has been no validation yet on when flu vaccine will be available. As mentioned by the Board Chair, the OHA has released a new report titled Ontario Hospitals-Leaders in Efficiency.

Key highlights included initiation of a new advocacy agenda and the recent upgrade of the food delivery systems.

EDIAC events and initiatives focused on September Truth and Reconciliation and a session held Sept. 9th titled Tales by Moonlight with guest speakers Dr. Cyndy Baskin and Rick Beaver. Members of NHH leadership also participated in Alderville's Every Child Matters march. An Indigenous artisan show, and exhibit was held Sept. 19th and well received.

Over 150 individuals from the Hospital and community attended the Capital Campaign event held Sept. 28th announcing the wrap up of the Exceptional Community, Exceptional Care Campaign.

Senior Leadership is pleased to share the pre capital submission for the 4th OR has been approved by Ontario Health. The master planning process was also kicked off Oct. 1st.

7.3 Report from the NHH Foundation

Gavin Ivory, President NHH Foundation provided his report to the Board. On Sat. Sept. 28 the community came together to celebrate the conclusion of the Foundation's four-year capital raising campaign, "Exceptional Community, Exceptional Care", raising \$26.3 Million against an original target of \$20 Million. Our "exceptional community" made it happen through the following gifts:

- 5,650 individuals
- 317 businesses
- 51 bequests
- 36 donations from Foundations
- 106 donations from service organizations

Members of the hospital board, committee members, and the hospital staff all were invaluable contributors – not just in dollars, but in time and effort spent communicating the mission and needs of NHH, many times one-on-one with donors.

Galalicious returns Saturday, November 2nd. An expanded participation of 14 restaurants (Port Hope, Cobourg, Campbellford, and Brighton) are part of the fundraiser, the largest on the Foundation calendar. Tickets went on sale Oct. 2nd at www.gallalicious.ca.

7.4 Report from the NHH Auxiliary

Selena Forsyth, President NHH Auxiliary provided her report to the Board sharing notable highlights. Jacob Kim, a remarkable volunteer with 520 hours to his credit, was the recipient of this year's Dixie Mikel Scholarship award. This award, valued at \$1250, is given every year to up to three student volunteers. The late Dixie Mikel was the wife of Dr. Don Mikel and a longtime supporter of the Auxiliary at the old Cobourg Hospital. She was the founder of the Student Auxiliary Volunteer Program which continues to be expanded at NHH.

A photo op was held with Jacob, Jennifer Gillard and Susan Walsh. Jacob is now in the compressed nursing program at Trent University. The Auxiliary hopes to have Jacob back when he graduates!

Finance Director Richard Holland reported that FY 2024 was another very good financial year, and the Auxiliary was able to donate \$207,000 to the hospital. This year is off to a good start and in line for a \$185,000 donation to NHH.

In August and September, the Auxiliary has been actively recruiting for an Interim Volunteer Manager to fill in for Brooke Galonski's upcoming maternity leave. There was interest both internally and externally in this role with over thirty candidates applying. The successful candidate is Gerald Bakker. Gerald starts mid-October to go through the many facets of the Manager of Volunteers. The Auxiliary is looking forward to working with him.

There has been a significant influx of new volunteers and Brooke is currently in the process of placing nine co-op students from two of the local high schools.

There is also a new VIP program. The program is not advertised externally but is intended to support students interested in careers in health care. It is an important long-term recruitment tool.

A coordinator meeting was held two weeks ago with a presentation from Quality, Patient safety and Risk Manager. It was extremely informative and very valuable advice for the volunteers.

NHH will be providing flu and COVID vaccinations to volunteers and staff this fall.

7.5 Nominating Committee Update

Kendra Simmons, Chair provided an update on behalf of the Nominating Committee. NHH currently has very strong Board membership, however in order to succession plan for Directors who will retire in future, the Nominating Committee would like to move to recruit new Community members sooner than typically planned. The Committee feels the current tactics using social media, local press, radio and word of mouth has been working well.

The NHH Board is a skills-based board, and upon review of the current skills matrix, a skills gap is individuals who are CPAs. It was shared that retired CPAs are required to continue to pay their CPA membership in order to maintain their credentials. It will be important to ensure this has been kept up by anyone interested in applying as a Community member. This will be a challenging position on the Board to fill as most working CPAs are extremely busy. The Board was encouraged to use their networks to spread the word the Board is looking for new Community members.

It was Moved by Carol Anne Bell-Smith and Seconded by Mike Cassaday to accept all reports as presented. Carried.

8. OTHER BUSINESS/CORRESPONDENCE

There was no other business to discuss.

9. IN-CAMERA SESSION

On a Motion by B. Nixon the meeting moved to in-camera. The in-camera meeting addressed matters related to medical human resources and financial matters.

10. ADJOURNMENT/NEXT MEETING

On a Motion by B. Nixon the Board rose from In Camera. On a Motion by M. Cassaday the Board meeting was adjourned at 7:05pm. The next scheduled meeting is December 5, 2024.