

NEWS RELEASE - FOR IMMEDIATE RELEASE

2014 Public Sector Salary Disclosure

NORTHUMBERLAND COUNTY, Friday, March 27th, 2015—The Ontario Ministry of Finance released its annual <u>Public Sector Salary Disclosure (PSSD) list</u>, also known as the "Sunshine List," earlier today.

First published in 1996, the list is produced annually by the Government of Ontario to provide taxpayers with the names, positions and salaries of those in the public sectors who earned more than \$100,000 in salary and benefits during the last taxation year.

Hospitals are among the sectors covered by the Public Sector Salary Disclosure Act. Also included are colleges, municipalities and school boards.

In 2014, 19 NHH employees will be included. An additional two individuals employed in regional roles by Seniors Care Network (known previously as the Central East Regional Specialized Geriatric Services) will also be reported on NHH's PSSD list. Per agreement with the Central East LHIN, NHH acts as the paymaster for this organization which serves the entire Central East region.

"Our hospital is committed to transparency and accountability," said NHH Board Chair Jack Russell. "As volunteer hospital governors, our Board takes its responsibility for setting executive compensation very seriously. We must ensure we recruit and retain the proper set of skills in our leadership team to provide direction and support for the clinical services that our community requires."

"Health care is very human resource intense and, not surprisingly, approximately 57% of our hospital's \$65 million budget goes to salaries and benefits," added Linda Davis, President and Chief Executive Officer. "Our 2014 PSSD list includes a mix of front-line care providers—registered nurses, pharmacists, a nurse practitioner and several diagnostic imaging specialists—as well as senior administrators and several regional roles based at NHH. We are grateful to all the high-quality employees we've been able to recruit and retain here at NHH."

Below is a list of those who earned \$100,000 or more in salary and benefits at NHH in 2014.

Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
ALLAN	MYONNE	Director, Quality	\$102,226.16	\$490.86
BRENNER	HELEN	CNE and Vice President, Patient Services	\$159,161.13	\$765.00
CARROLL	TABITHA	Program Director	\$117,255.51	\$563.22
CHESTER	TRACEY	Registered Nurse, Team Leader	\$116,187.90	\$450.92
COURT	MOLLY	Manager, Patient Care	\$107,605.82	\$517.13
DAVIS	LINDA	President, Chief Executive Officer	\$259,615.28	\$8,448.00
DONOGHUE	MIKE	Director, Information Technology	\$106,512.77	\$512.75
GARRATT	PAMELA	Manager, Pharmacy	\$113,037.00	\$517.13
GILLARD	JENNIFER	Director, Community Engagement and Communication	\$103,193.46	\$496.68
HAVKINS	STACEY	Clinical Practice Leader, RSGS	\$121,420.80	\$584.04
HOVARTH	ELAINE	Nurse Practicioner	\$111,591.79	\$541.02
KOSTOFF	LISA	Registered Nurse	\$107,545.13	\$0.00
MILLS	TIM	MRI, Charge Technologist	\$107,840.47	\$441.78
MOFFAT	IAN	Program Director, Diagnostic Imaging	\$102,226.17	\$490.86
RENNICKS	ANDREW	Charge Technologist	\$106,463.93	\$428.40
SCHWARTZ	RHONDA	Clinical Practice Leader. RSGS	\$120,906.00	\$584.04
SUMMERS	STACEY	Registered Nurse	\$103,330.82	\$421.04
SUTHERLAND	ANNA-MARIE	Program Director	\$109,038.32	\$524.16
TURK	CHERYL	Vice President Finance & IS, CFO & CPO	\$145,984.31	\$701.40
VANDEWATER	LAURIE	Pharmacist	\$101,893.65	\$122.31
VOSBURGH	ELIZABETH	Vice President, Human Resources and Quality	\$134,480.40	\$646.44

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About Northumberland Hills Hospital – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, and obstetrical care. Post-acute specialty services (PASS) include restorative care, rehabilitation and palliative care. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East Local Health Integration Network. For more information, please visit www.nhh.ca or follow us on Twitter @NorHillsHosp.