



NEWS RELEASE – FOR IMMEDIATE RELEASE

2017 Public Sector Salary Disclosure

NORTHUMBERLAND COUNTY, Friday, March 23, 2018—The Ontario Ministry of Finance has released its annual Public Sector Salary Disclosure (PSSD) list, also known as the “Sunshine List.” See [link here to the Ministry’s full report](#).

First published in 1996, the list is produced annually by the Government of Ontario to provide taxpayers with the names, positions and salaries of those in the public sectors who earned more than \$100,000 in salary and taxable benefits during the previous calendar year.

Hospitals are among the sectors covered by the *Public Sector Salary Disclosure Act*. Also included are colleges, municipalities and school boards.

In 2017, 33 Northumberland Hills Hospital (NHH) employees are on the PSSD list. An additional three individuals employed in regional roles by Seniors Care Network (previously known as the Central East Regional Specialized Geriatric Services, or RSGS) are also reported on NHH’s PSSD list. Per agreement with the Central East Local Health Integration Network (Central East LHIN), NHH acts as the paymaster for this organization which is based at NHH but serves the entire Central East region.

“Our hospital is committed to transparency and accountability,” said NHH Board Chair Elizabeth Selby. “As volunteer hospital governors, our Board takes its responsibility for setting executive compensation very seriously. We need to take multiple factors into account, including current market standards and hospital-specific requirements, to recruit and retain the leadership experience and talent required to provide direction for the clinical services our community requires. Last year, hospitals, along with other broader public sector organizations, were required to submit proposed executive compensation programs to the Ministry of Health and Long-Term Care (Ministry) by September 29, 2017. These proposals are subject to review and approval by the Ministry and the Minister of Health and Long-Term Care. Reviews began in December, and NHH is awaiting feedback.”

“NHH’s 2017 PSSD list includes a growing mix of front-line care providers—registered nurses (RNs and RPNs), nurse practitioners and diagnostic imaging technologists—as well as senior administrators and several regional leaders based at NHH,” said Linda Davis, President and Chief Executive Officer. “NHH values the work of all employees. It is vital for Ontario’s health care system to have in place strong, skilled, qualified leaders as hospitals work to address many difficult challenges, including heightened capacity

issues, fiscal pressures, the complex and changing health care needs of an aging population and ongoing system transformation necessary to sustain services for the future.”

Below is a list of those who earned \$100,000 or more in salary and benefits at NHH in 2017. See [link here to the Ministry's full report](#).

	<u>Name</u>	<u>Title</u>	<u>Salary Validation</u>	<u>Taxable Benefits</u>
BOULTER	SANDRA	Registered Nurse	\$100,648.72	491.86
BRENNER	HELEN	Vice President - Patient Services and Chief Nursing Officer	\$209,417.37	608.40
CHESTER	TRACEY	Registered Nurse, Team Leader	\$121,729.26	464.24
COWIN	SARAH	Registered Nurse	\$100,701.48	499.36
DAVIS	LINDA	Chief Executive Officer	\$249,999.90	8,363.50
DONOGHUE	MIKE	Regional Director - Information Technology	\$121,842.19	566.69
FLAY	CATHERINE	Registered Nurse	\$101,600.52	508.18
GAO	MARY	Diagnostic Imaging Technologist	\$100,166.23	2,336.47
GILLARD	JENNIFER	Senior Director - Public Affairs and Partnerships	\$105,093.45	487.00
GIROUX	KELLI	Registered Nurse	\$105,514.12	871.88
HAWKINS	STACEY	Clinical Planning Lead - Seniors Care Network	\$119,305.94	554.96
HAYES	JOANNA	Registered Nurse	\$104,307.71	520.60
HILL	MELANIE	Director - Clinical Practice	\$122,559.12	570.50
HOOPER	KATHY	Registered Nurse	\$102,504.59	498.86
HOWARTH	ELAINE	Nurse Practitioner	\$113,777.74	528.54
KAY	KELLY	Executive Director - Seniors Care Network	\$154,545.41	719.03
KOSTOFF	LISA	Registered Nurse	\$110,878.87	509.18
LACKEY	KATHRYN ANNE	Registered Nurse	\$107,441.14	833.86
LAKE	WHITNEY	Manager - Patient Care	\$101,412.48	472.28
LUMLEY	LYNN	Registered Nurse	\$104,997.13	79.50
MAJER	KRISTIN	Diagnostic Imaging Technologist	\$105,200.96	226.22
MCNAIR	HEATHER	Registered Nurse	\$111,112.75	228.22
MOFFAT	IAN	Director - Diagnostic Imaging and Laboratory Services	\$106,828.86	496.13
NANNINGA	GRACE	Registered Nurse	\$103,315.33	497.36
NAVA	MARY GRACE	Pharmacist	\$110,123.69	574.85
OLIVER	LAURA	Diagnostic Imaging Technologist	\$103,916.66	488.30
RENNICKS	ANDREW	Charge Technologist	\$107,149.50	544.49

RYAN-JAMES	BEVERLY	Nurse Practitioner	\$103,356.04	480.25
SCHWARTZ	RHONDA	Clinical Planning Lead - Seniors Care Network	\$119,351.83	0.00
SPARLING	SEBASTIEN	Senior Systems Analyst	\$104,485.48	350.32
SUTHERLAND	ANNA-MARIE	Program Director	\$122,559.15	570.50
THOMSON	CAROLE	Regional Manager - Information Technology	\$103,237.69	480.32
TRUTER	KAREN	Nurse Practitioner	\$102,972.03	478.89
TURK	CHERYL	Vice President - Finance and Chief Financial Officer	\$140,577.06	0.00
VOSBURGH	ELIZABETH J	Vice President - Corporate Services and Chief Human Resources Officer	\$135,499.64	602.68
WEHRSTEIN	ANN	Program Director	\$115,816.96	487.33

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About Northumberland Hills Hospital – Located approximately 100 kilometres east of Toronto, NHH delivers a broad range of acute, post-acute, outpatient and diagnostic services. Acute services include emergency and intensive care, medical/surgical care, obstetrical care and palliative care. Post-acute specialty services (PASS) include restorative care and rehabilitation. Mental health care, chemotherapy, dialysis and 16 other ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. NHH offers a full range of diagnostic services, including magnetic resonance imaging (MRI), computed tomography (CT) and mammography. The hospital serves the catchment area of west Northumberland County. A mixed urban and rural population of approximately 60,000 residents, west Northumberland comprises the Town of Cobourg, the Municipality of Port Hope and the townships of Hamilton, Cramahe and Alnwick/Haldimand. NHH employs approximately 600 people and relies on the additional support provided by physicians and volunteers. NHH is an active member of the Central East Local Health Integration Network. For more information, please visit www.nhh.ca or follow us on Twitter [@NorHillsHosp](https://twitter.com/NorHillsHosp).

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