

CATEGORY: ISSUED BY: APPROVED BY: DATE OF ISSUE

FINANCE FINANCE AND AUDIT COMMITTEE BOARD OF DIRECTORS JANUARY 2011 NUMBER: III-011 PAGE: 1 OF 2

SUPPLY CHAIN CODE OF ETHICS

Purpose:

To ensure an ethical, professional, and accountable supply chain.

Policy:

Personal Integrity and Professionalism

All individuals involved with purchasing or other supply chain-related activities must act, and be seen to act, with integrity and professionalism. Honesty, care and due diligence must be integral to all supply chain activities within NHH and between organizations, suppliers and other stakeholders. Respect must be demonstrated for each other and for the environment. Confidential information must be safeguarded. All participants must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products.

Accountability and Transparency

Supply chain activities must be open and accountable. In particular, contracting and purchasing activities must be fair, transparent and conducted with a view to obtaining the best value for public money. All participants must ensure that public sector resources are used in a responsible, efficient and effective manner.

Compliance and Continuous Improvement

All individuals involved in purchasing or other supply chain-related activities must comply with this Code of Ethics and the laws of Canada and Ontario. All individuals should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.

References:

Ontario Broader Public Sector Procurement Directive

<u>Approved:</u> May 27, 2010 January 2011 March 2016 revised February 2017 reviewed

NOTE: This is a CONTROLLED document as are all management system files on this server. Any documents appearing in paper form are not controlled and should ALWAYS be checked against the server file version (electronic version) prior to use.

BOARD OF DIRECTORS MANUAL

February 2018 reviewed February 2019 reviewed February 2020 reviewed March 2021 reviewed May 2022 reviewed March 2023 reviewed March 2024 reviewed March 2025 reviewed

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